

Pride SGM Posters Guide

Amalie Trewartha, Daniel Gens, and Kayd Miller
Lambda ERG Pride Poster Session Working Group

Poster Guidelines

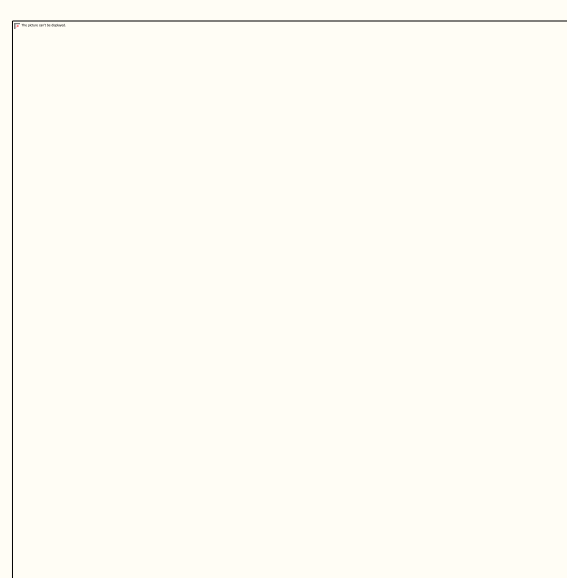
This virtual poster session is intended as an educational experience for both presenters and attendees, as well as a celebration of Pride. The event will be hosted and organized by Berkeley Lab Lambda Alliance Employee Resource Group (ERG) and Berkeley Lab Inclusion, Diversity, Equity, and Accountability (IDEA) Office, and will be focused on experiences of the Sexual-orientation and Gender Minority (SGM) community and other minorities with an emphasis on intersectionality.

Poster submissions are open to the public, including but not limited to all National Lab employees, contractors or postdocs; you can submit more than one poster, but no more than three posters per presenter. You can create posters either individually or as a group. All poster topics should be submitted to https://bit.ly/PrideSGMPoster_Topics by **May 14, 2021**. All final posters should be submitted to https://bit.ly/PrideSGMPoster_Submission by **May 28, 2021**.

WHY YES I AM BISEXUAL



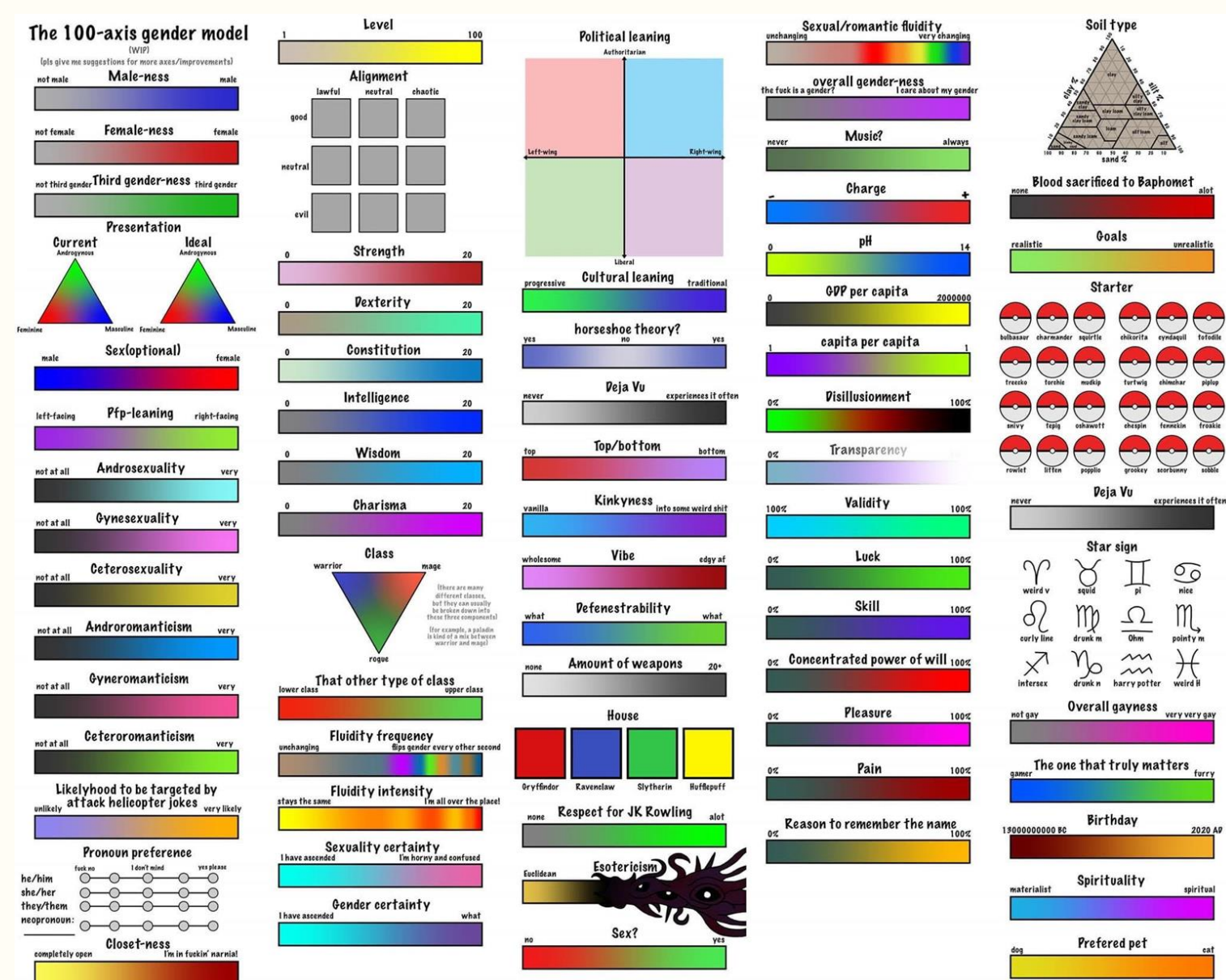
HOW COULD YOU TELL?



Potential Topics

The topic that you choose for your poster is entirely up to you. We recommend that you cover a topic that you are interested in and want to know more about, or a topic that is relevant to you (and your group, if applicable). If you are stumped on what topic to choose, here are a few ideas:

- Identity 101 (any identity or combination)
- Pronouns in the workplace
- SGM Parents and Parenting SGMs
- Intersections
- What is 'SGM'?
- Transitioning at the Lab
- Allyship
- SGM Academics
- Changing your name at the Lab and beyond



If you represent an SGM ERG at another national Lab or company, we encourage you to highlight the projects your group has championed and is currently working on, with information on how to participate.

If you are a Berkeley Lab ERG, and want to contribute a poster, we encourage you to explore the intersection of your represented group and the SGM population. Please include relevant details and information for people looking to join your ERG!

Formatting

- Feel free to customize the look and colors of the template!
- Poster size is 24 x 36 inches
- Keep it visually appealing - include plenty of images
- Use colour to highlight important sections
- Break up long sections of text with whitespace
- Include citations whenever possible
- Include contact information
- Be sensitive to reclaimed slurs, ask us if you're unsure
- Always keep your audience in mind
- Have a clear message from each section
- Keep it fun and lighthearted where you can, but respect the seriousness of the topic
- Try to speak from your own experience, no one speaks for an entire community (even if you're a member)
- If you're comfortable, consider talking about your personal connection to the topic
- You can make more than one poster if you want (no more than 3 though!)



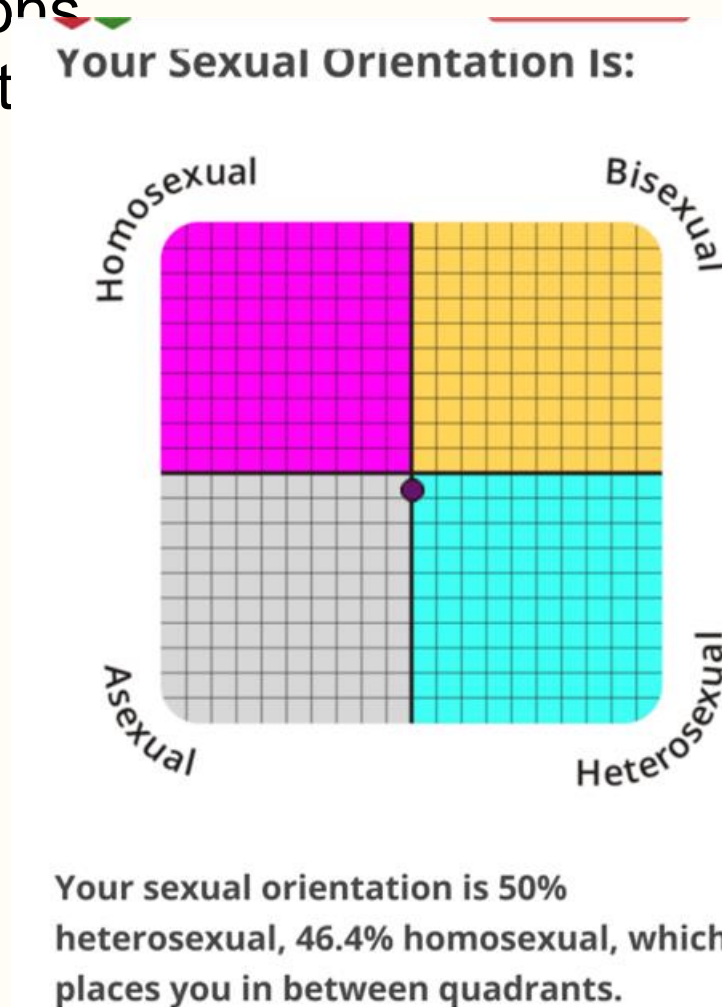
Resources

General poster design tips: <https://venngage.com/blog/poster-design/>

SGM Crowdsourced Dictionary: <https://www.queerundefined.com/>
**Please note that this dictionary is crowdsourced and some of the definitions are not curated. Feel free to add definitions that you know if you don't see it included!

Defining Intersectionality: <https://time.com/5560575/intersectionality-theory/>

Lambda Alliance Website: lambda.lbl.gov



Acknowledgements & Sources

You can find this poster template (Philosophical Seafoam) and others like it here: https://www.makesigns.com/SciPosters_Templates.aspx