Iowa State University Volunteer Participation Agreement (2018-19)

We are pleased that you have decided to participate in an Iowa State University (ISU) volunteer opportunity. PLEASE READ THIS DOCUMENT CAREFULLY, it contains important information applicable to all ISU volunteers. ISU sincerely thanks you for your valuable contribution to the University.

I wish to volunteer and participate in the Iowa Regional High School and/or Middle School Science Bowl. In consideration of my participation, I hereby state my understanding and agreement to the following:

- Volunteer has read, understands, and agrees to abide by ISU’s ‘Volunteers’ policy, available at: https://www.policy.iastate.edu/policy/volunteers#liability
- An ISU employee may not volunteer to perform services for the university that are identical or similar to his/her duties as an employee.
- A person is not considered a volunteer when the decision to volunteer such services was not made freely, without pressure or coercion.
- A person may not volunteer if the person would displace or replace an employee position.
- Volunteer understands that their participation in the Opportunity is entirely voluntary and at their own risk. Volunteer fully understands the scope of the activities and the risks involved in the Opportunity. Volunteer agrees to assume the risks of their participation in the Opportunity, including the risk of catastrophic injury or death.
- Volunteer understands and agrees that Volunteer is not an ISU employee while participating in the Opportunity, nor is the volunteer paid a salary or wage for their participation. Further, Volunteer understands and agrees that Volunteer is not entitled to any employee benefits and Volunteer is not covered by workers compensation laws in connection with the Opportunity.
- Volunteer understands and agrees that ISU does not provide insurance to cover medical expenses for injuries that may be sustained by Volunteer or for damage to Volunteer’s personal property, and that ISU strongly recommends that Volunteer carry their own health, medical, and property insurance for purposes of potential losses related to this Opportunity.
- Volunteer hereby releases and fully discharges Iowa State University, the State of Iowa, the Board of Regents of the State of Iowa, its affiliates and their respective successors, assigns, officers, directors, employees and agents from any and all claims or causes of action that may be brought by Volunteer or Volunteer’s successors, heirs, and/or assigns, including all liability for damage to personal property, personal injury or loss arising out of or related to Volunteer’s participation in the Opportunity to the fullest extent permitted by law.
- Volunteer understands that they have been authorized to conduct the volunteer service defined and described in Description of Volunteer Service (above). Any modifications to scope of service must be done in writing and approved by the Volunteer Supervisor and the Department Chair or Unit Director.
- Volunteer will only volunteer for activities within their ability and skill level.
- An individual younger than fifteen years of age must be accompanied and supervised by their parent or guardian when serving as an ISU volunteer.
- An individual younger than eighteen years of age must have the permission of their parent or guardian to become an ISU volunteer.
- An individual who is a foreign national must provide proof of proper visa or other legal authorization permitting him/her to volunteer at the university.
- An individual who has been convicted of an offense for which he/she appears on the National Sex Offender Public Website or for which he/she must register with the Iowa Sex Offender Registry as required by Iowa Code Chapter 692A may not serve in a volunteer capacity for Iowa State University or affiliated organizations.
- Volunteer has no authority to enter into a contract or make a financial commitment on behalf of the University.
- **Iowa Tort Claims Act.** Subject to the determination of the Iowa Attorney General in each particular matter, Volunteers for the University are provided personal liability protection by the Iowa Tort Claims Act, Iowa Code Chapter 669, while acting within the scope of their volunteer duties and responsibilities (See Description of Volunteer Services). Subject to the determination of the Iowa Attorney General, the State will defend and
indemnify volunteers for the University against tort claims caused by an act or omission of the volunteer unless the act or omission of the volunteer involved intentional or criminal misconduct, a knowing violation of the law, or a transaction from which the volunteer derived an improper personal benefit.

- **Behavior Expectations.** Throughout the Term of this Agreement, Volunteer is expected and required to follow the directions and guidance of the Volunteer Supervisor. Volunteer also agrees to follow any schedule established in connection with the Opportunity. Further, Volunteer is expected and required to comply with all applicable: Federal, State, and Local laws; ISU policies, rules, and regulations; and policies and standards of the ISU department named above, together with all related training in general and specifically applicable to the Opportunity.

- Volunteer understands and agrees that ISU is committed to maintaining an environment that is free from discrimination and harassment. Discrimination and harassment at ISU is unacceptable conduct and will not be tolerated.

- Volunteer understands and agrees not to disclose or discuss any confidential information obtained from ISU, either during or after the Opportunity.

- Volunteer understands and agrees that ISU has the right to release a volunteer for any lawful reason and without prior notice.

If you understand and agree with the terms of this agreement, please proceed to the on-line Science Bowl Volunteer sign-up form!