

The Ames Laboratory is committed to ensuring that Differing Professional Opinions (DPOs) can be raised without fear of retaliation. First seek resolution of the issue through available processes (e.g., discussions with first-line supervisors or through the Ames Laboratory *Employee Safety & Security Concerns Program*). Employees have the right to report concerns that have not been resolved through the DOE DPO process (DOE O 442.2). The point of contact is: scott.davis@science.doe.gov, Scott Davis, Director, Environment, Safety and Health Division, Office of Science, U. S. Department of Energy, 19901 Germantown Road, Germantown, MD 20874, Phone: 301-903-9641.



U.S. DEPARTMENT OF
ENERGY

OFFICE OF INSPECTOR GENERAL

HOTLINE

Contact the HOTLINE if you suspect

Fraud, Waste, or Abuse

by a DOE employee, contractor, or grant recipient involving DOE programs, **Recovery Act monies** or if you have a **Recovery Act Whistleblower complaint**

Call

1-800-541-1625 or 202-586-4073

Email

ighotline@hq.doe.gov

Or write

U.S. Department of Energy
Attn: Office of Inspector General Hotline
1000 Independence Avenue, S.W.
Washington, DC 20585

**You Have a Right to a Safe and
Healthful Workplace**

IT'S THE LAW!

- ✓ You have the right to notify your employer or the local Department of Energy (DOE) office about workplace hazards, without reprisal. You may ask that your name not be used.
- ✓ You have the right to participate in the activities referenced in 10 CFR 851 "Worker Safety and Health Program," on official time.
- ✓ You have the right to access copies of DOE worker protection publications; the worker safety and health program for your workplace; and the standards, controls, and procedures that apply to your workplace.
- ✓ You have the right to have access to your accident and illness records and copies of your medical records.
- ✓ You have the right to observe monitoring or measuring of hazardous agents, to receive the results of your own monitoring, and be notified when monitoring results indicate an overexposure.
- ✓ You have the right to have a representative accompany the DOE's Director for enforcement or the Director's authorized personnel during the inspection of your workplace.
- ✓ You have the right to request and receive results of inspections and accident investigations. The request for an inspection can be submitted anonymously in writing to HSS.
- ✓ You have the right to decline to perform an assigned task because of your reasonable belief that, under the circumstances, the task poses an imminent risk of death or serious physical harm to you, coupled with your reasonable belief that there is insufficient time to seek effective redress through the normal hazard reporting and abatement procedures.
- ✓ Your employer must post this notice in your workplace.



Title 10 CFR 851 requires DOE contractors to provide their workers with a safe and healthful workplace. To obtain more information about those requirements and your rights; seek advice or assistance; or report an emergency contact your supervisor, your local DOE office, or the DOE Office of Health, Safety and Security (<http://www.hss.energy.gov>). Additional inquiries or concerns may be addressed to the Employee Concerns Manager at the local DOE office at 800-701-9966 (phone number and/or email address).

AMSO Concerns Manager, 9800 S. Cass Ave., Argonne, IL 60439



**DO YOU HAVE A CONCERN REGARDING
WORKPLACE ENVIRONMENT, SAFETY & HEALTH
PROTECTION OR SITE SECURITY?**

*Do you have suggestions that could improve the Laboratory's
Environment Safety and Health program?*

Are you concerned about a site security practice or condition?

WE'D LIKE TO HEAR FROM YOU!!

Ames Laboratory requires employee participation in environment, safety, health and security programs. Responsible reporting of unsafe work conditions and other concerns by employees is a vital part of Ames Laboratory management providing a safe place to work. Report your concerns by doing any of the following:

- Contact your supervisor.
- Contact the ESH&A office (G40 TASF, 294-2153) and speak to any ESH&A Specialist. Confidentiality will be maintained upon request.
- Contact ESH&A by email at safety@ameslab.gov or security@ameslab.gov



**EMPLOYEE SAFETY & SECURITY
CONCERNS PROGRAM**

Handout 10200.036

Ames Laboratory employees have an additional mechanism for reporting concerns through the ISU Compliance and Ethics Hotline. ISU provides this hotline for employees, students and constituents to report issues, in good faith, regarding compliance with laws, regulations, and policies.

"Report issues by phone at (515)294-7119 or online at <http://www.policy.iastate.edu/ethics-hotline/online-report>.