

Safety Survey Results		Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Have Not Observed
1)	The Ames Laboratory takes the time to identify, assess and correct the identified risks associated with its operations.	-	-	-	100%	-	-
2)	Laboratory management encourages reporting safety discrepancies without negative repercussions.	3.50%	3.50%	10.60%	57.60%	15.30%	9.40%
3)	My work group has enough experienced personnel to operate safely.	1.20%	2.40%	9.40%	55.30%	31.80%	-
4)	The Ames Laboratory ensures that all employees are responsible and accountable for safe operations.	-	1.20%	8.20%	71.80%	14.10%	4.70%
5)	I get answers to my questions and/or concerns about safety.	-	2.40%	7.10%	64.70%	23.50%	2.40%
6)	Within the Ames Laboratory, good safety related communication flow exists up and down the chain.	-	9.40%	11.80%	68.20%	1.20%	9.40%
7)	Safety education and training opportunities are adequate at the Laboratory.	-	2.40%	7.10%	64.70%	25.90%	-
8)	I am comfortable stopping work if I see an unsafe work practice.	1.20%	-	11.10%	65.40%	18.50%	3.70%
9)	My co-workers encourage me to comply with standard operating procedure and/or safety rules.	-	3.70%	14.80%	60.50%	14.80%	6.20%
10)	My supervisor encourages my work group to be safety conscious and follow rules.	-	1.20%	7.40%	55.60%	34.60%	1.20%
11)	The ESH&A office is effective in promoting safety.	1.20%	3.70%	4.90%	70.40%	19.80%	-
12)	The Ames Laboratory provides a positive atmosphere that promotes safe operations.	-	4.90%	4.90%	66.70%	22.20%	1.20%
13)	Laboratory leadership is actively involved in the safety program and management of safety issues.	2.50%	1.20%	7.40%	69.10%	9.90%	9.90%
14)	I have seen safe work procedures fairly and consistently enforced.	2.50%	3.70%	8.60%	59.30%	16.00%	9.90%
15)	I believe that the Ames Laboratory is a safe place to work.	-	-	3.70%	64.20%	32.10%	-
		1.43%	3.02%	7.60%	55.73%	18.89%	4.86%

16. What do you see as the greatest benefit provided by ESH&A's services?

- Training
- Friendly helpful staff, that provides good training, and willing to help with waste removal and clean up on short notice
- Someone ready to help
- ES&A does an excellent job communicating with employees and handing questions in
- Guards
- Safe
- Helpful staff that is available to pick up/clean up chemicals throughout the week
- Safety Program
- The availability of information and experience to identify and prevent safety issues
- They are approachable. Whether it's due to their size or simply their helpful nature, ESH&A staff are very approachable and quick to respond to questions and/or concerns
- The safety trainings offered for employees are helpful in ensuring that everyone knows how to operate machinery safely, and how to properly protect themselves from potential hazards; This is especially true for new employees who have never worked in a laboratory environment before
- Safe work environment supported through communication with safety reps/coordinators
- Keeping the Ames Lab abreast of the increasing requirements of regulation and rules for safety per DOE and other regulatory agencies
- MSDS makes accessible information on chemical hazards
- Training about the dangers
- The training. I like to be able to work and be confident I am not suffering long term harm from my job, as boring as the classes are; they are still good to take
- Communication
- Training opportunities and presence in the Laboratory
- The reminders for training updates
- Safety training
- one can see the rules and expectations, and one can ask questions
- Safety Training and consultation
- Reduce liability
- Trains everyone in safe behaviors
- Few personal injuries which has a positive impact on production
- Training materials. They are a great source for getting information regarding safety practices
- Prompt and knowledgeable response to inquiries
- Thorough training programs
- Train people and work safe
- Training, support and information
- Safety Procedures
- Personnel, all good people that make safety accessible and easy
- ESH&A personnel are willing to work with all individuals at the lab to help and assist where needed
- Safety
- Keeping work progress rapid and smooth by reducing downtime caused by poor safety practices/accidents
- CONSTANT SUPPORT AND INFORMATION

17. How could ESH&A improve its services?

- Be more considerate of staff in other departments
- Having easier access to safety information online
- ESH&A is ok, but personnel, in general, and upper management don't seem as concerned. Actions speak louder than words
- Announcing the date and times for future safety walk throughs seems disadvantageous. Wouldn't the anticipation of a surprise visits encourage departments to be more proactive on a daily basis. The mad rush to get stacks of papers put on a shelf for the one day of the walk through doesn't seem right
- Don't announce walk throughs ahead of time. I think staff tend to "clean house" because they know when the walk through will be and then they are not in compliance between walk throughs
- Ensure that the training and safety courses are not compromised by language or cultural barriers
- Provide dissemination of policy by issuing policy and applying policy consistently throughout the facility
- It's really sad that we don't recycle glass here. Our group asked ESH&A about glass recycling and were told that we can't recycle it because it might have residual chemicals on it. That's simply not true. At my previous employer, Columbia University, all of the science departments including chemistry recycled laboratory glass waste. We had two glass waste containers, one for clean glass waste (rinsed pipets, vials, etc) and one for irreparably contaminated glass waste (flasks with black tar on them, TLC plates, anything that was glass that we couldn't clean). The clean glass waste was recycled and the contaminated glass waste was disposed of as usual. I don't understand why Ames Lab doesn't look into this. We're funded by the DOE, for heaven's sake. Let's recycle. Same goes for paper. The lack of comprehensive paper recycling is kind of unthinkable for an operation this big
- I like the emails that tell stories of how a thing went wrong and why we do it that way now
- More field techs to give Ken a break!!!!
- Be consistent
- Correlate better with departmental training so that redundant training courses are not forced upon both graduate and undergraduate students. I have received training three times for the same thing, with each training presenting the same information - it is a waste of time for myself, the safety officers, and the department
- Ensure training is thorough and somewhat repetitive so it is memorable and followable
- Could try to determine other risk factors within the building (like they did with beryllium) and have it taken care of
- One of the questions in this survey asked about the dissemination of info up and down the chain. I think ESHA does a reasonably good job of making info available to employees, but to some extent, I'm not sure if that info always reaches all of the employees. I'm not sure how to improve this benefit, but it's something that may need to be considered more carefully
- More web based courses, video clips etc. that people can watch without having to attend scheduled classes
- Reduce occasional paperwork/organizational errors with respect to equipment specific safety devices, dosimetry badges
- Keep informing us the important issue and some accidents
- Continue to distribute information/updates electronically
- Make an easier way to see what training you have finished or those that you still need to do, maybe access online?
- Communication with the employees
- I THINK THEY DO A FINE JOB

18) Is there an issue or issues you would like to see ESH&A spend more time addressing?

- How to get employees to become more safety conscious, Rules are in place, but not necessarily followed—the gray area
- Sometimes a practical demonstration or hands on performance evaluation should be used instead of simple quizzes to complete training requirements
- Recycling!!
- Street crossings
- Again, eliminating redundant safety courses for those who have already been trained
- Reducing fear of safety repercussions, that is when something is reported as an accident
- Rules regarding food in laboratories. There seems to be some ambiguities, because I regularly see people taking food and drink into some lab spaces. I was previously taught that this is unacceptable
- Waste disposal
- Get management buy-in to encourage and invest in ergonomic workstations/chairs across the lab complex
- Material compatibility of commonly used storage bottles, gloves, ect